



St. Luke Presbyterian Church



2021 Mission Study Survey of Members and Friends

Section 1 of 7

Dear St. Luke Family,

Thank you for taking the time to complete our mission study survey.

The study consists of primarily multiple-choice questions, with a few short answer and ranking questions. We know there are many questions (approximately 80) and that answering will take some time (around 20-30 minutes). We hope that you will prayerfully consider the questions that follow and honestly respond. All of your responses will remain confidential.

Please complete and submit the survey before 10 PM on Sunday, April 11. If you would like a printed copy of the survey to fill out by hand, please let us know by contacting Joanne Trifoso in the church office (office@stlukepres.org). If you have any questions regarding the survey, feel free to contact Leigh Ann Antieri (leighannantieri@me.com), Joanne Larson (jeklarson@gmail.com), or Beth Potillo-Miller (worship@stlukepres.org).

We appreciate your consideration and thank you for your time!

Sincerely,
The St. Luke Mission / Vision Committee

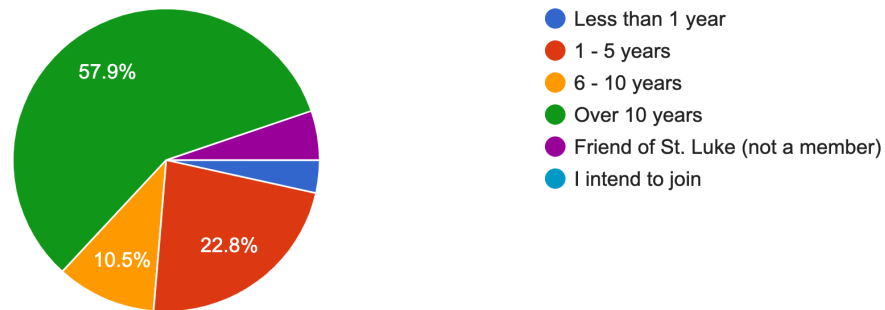
Section 2 of 7

I. You and your Church

A. Please tell us about yourself so that our pastor candidates can understand our demographics.

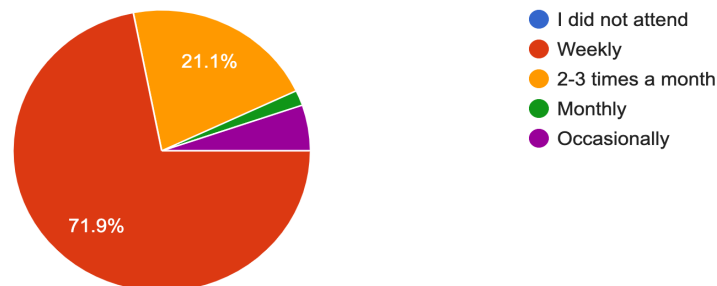
How long have you been a member of St. Luke?

57 responses



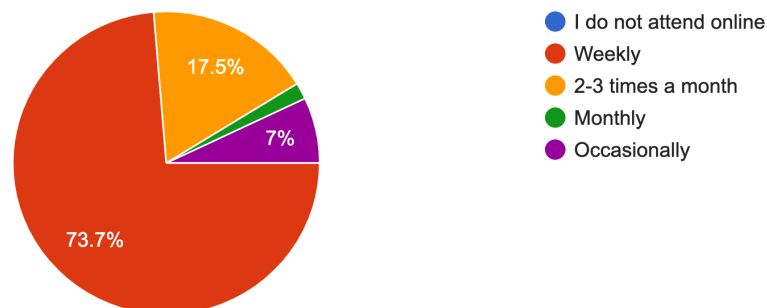
How often did you attend St. Luke Sunday worship when we gathered in the sanctuary, on average?

57 responses



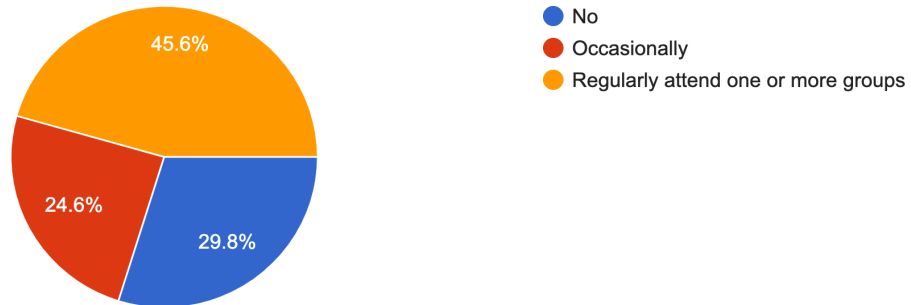
How often do you attend St. Luke Sunday worship on Zoom, on average?

57 responses



Do you attend St. Luke programs outside Sunday worship, such as Bible Study or Men's Group (during COVID and/or non-COVID times)?

57 responses



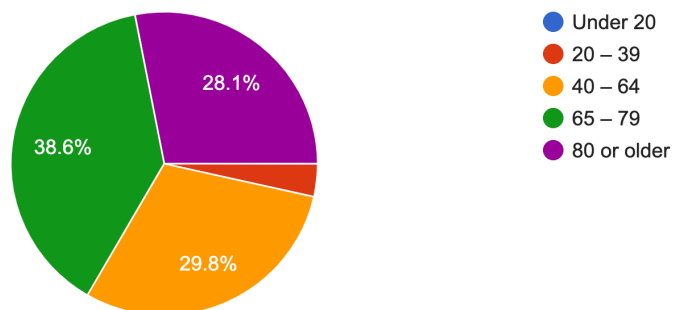
Where do you live?

57 responses



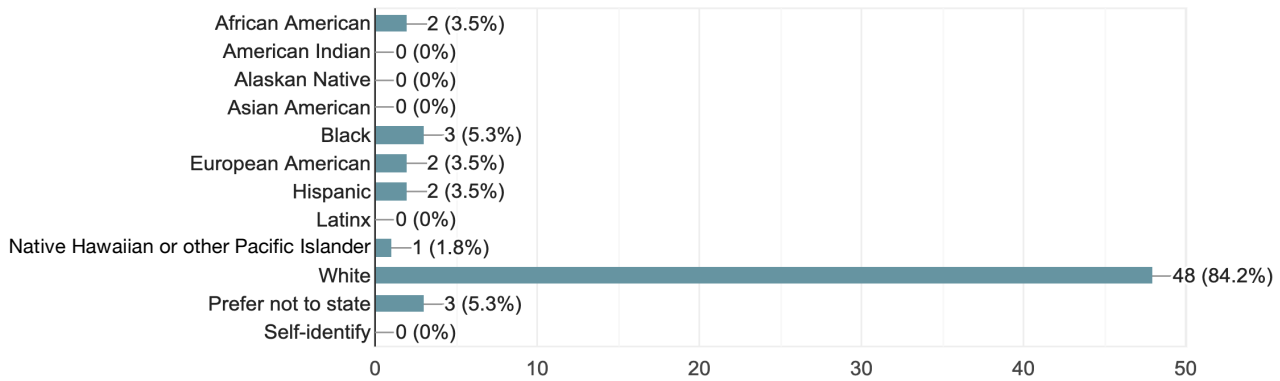
How old are you?

57 responses

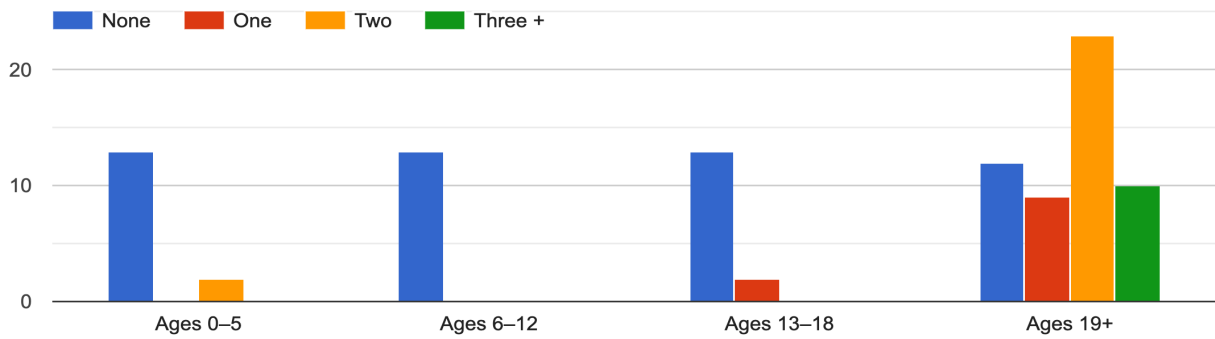


Do you identify as (select all that apply):

57 responses

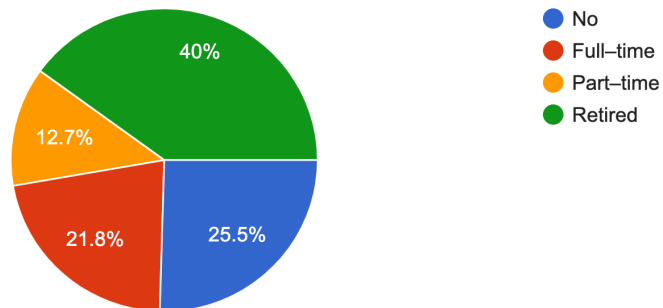


Do you have children?



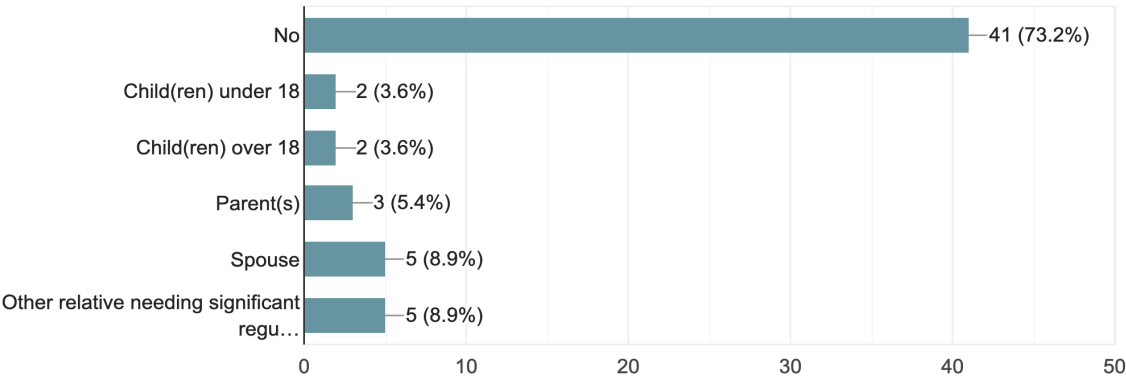
Are you currently employed?

55 responses



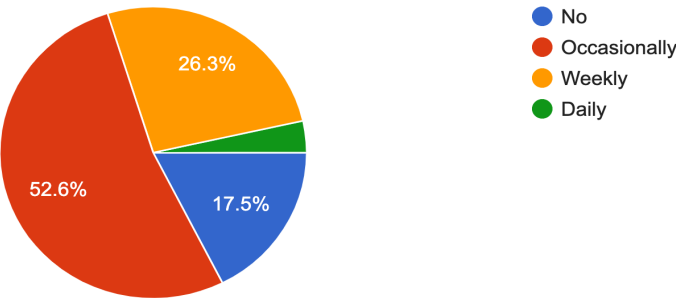
Are you the primary caregiver for one or more family members? (please check all that apply)

56 responses



Do you volunteer with community organizations and/or participate in social organizations or teams, other than St. Luke?

57 responses

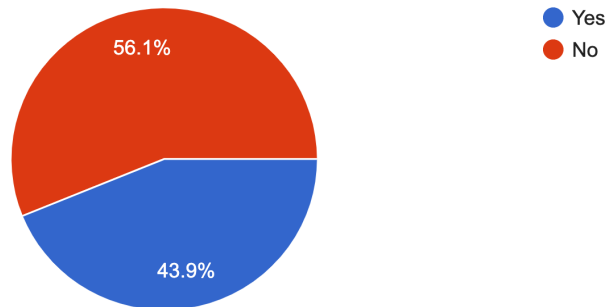


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B. Please tell us about your involvement with St. Luke.

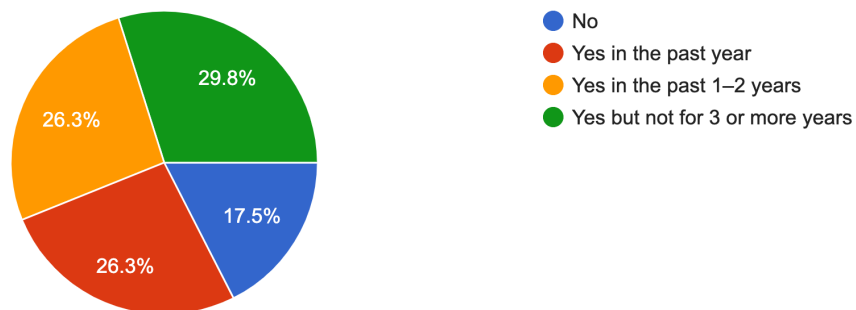
Are you currently part of a St. Luke committee(s), like Session or the Worship Committee?

57 responses



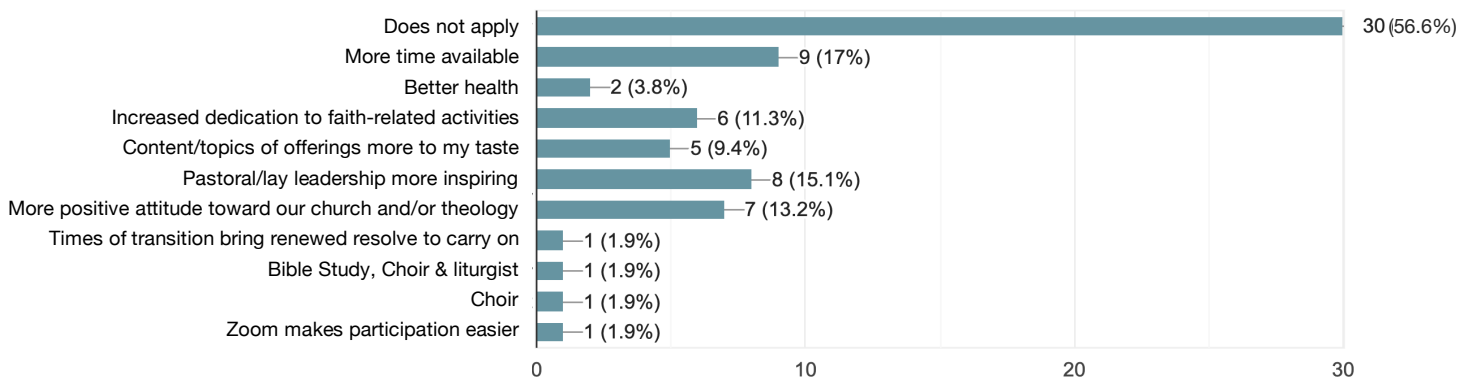
Have you participated in St. Luke committees in the past?

57 responses



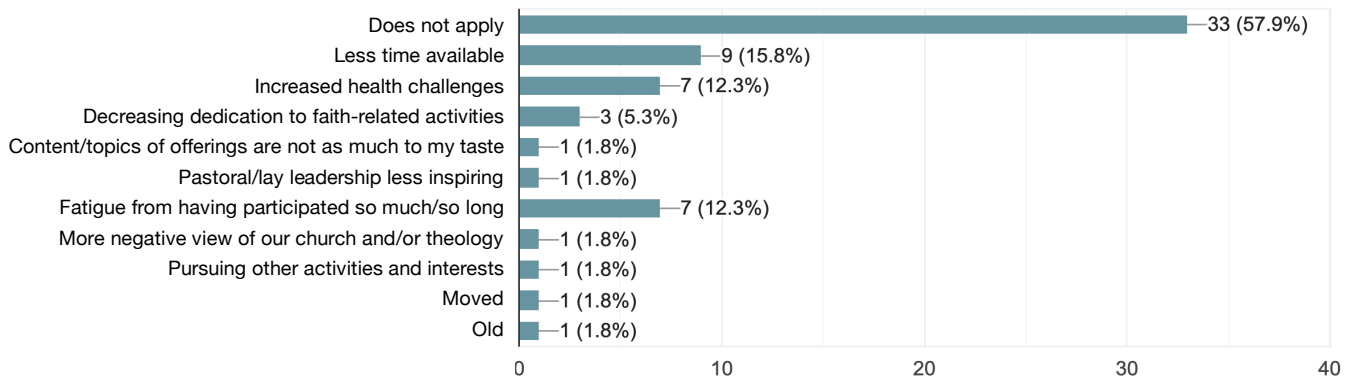
If your participation in St. Luke programs and committees has increased in the past two years, please check all that apply.

53 responses



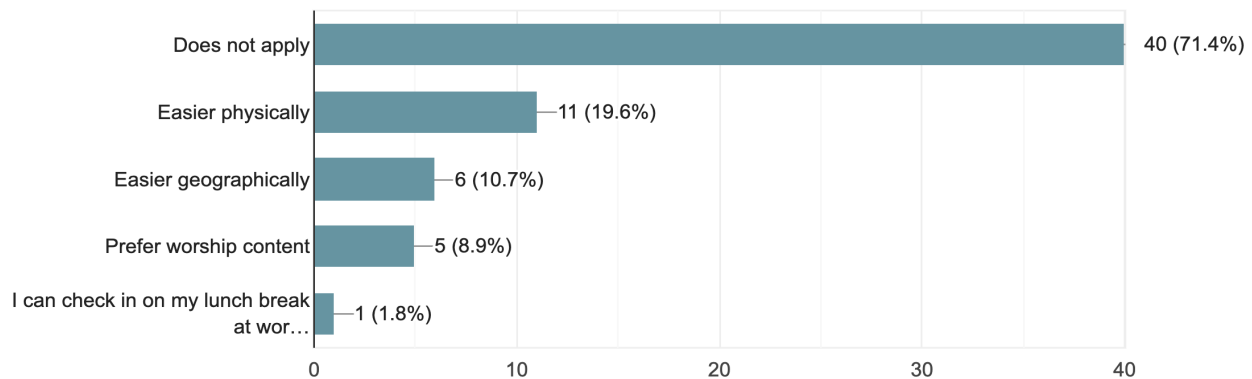
If your participation in St. Luke programs and committees has decreased in the past two years, please check all that apply.

57 responses



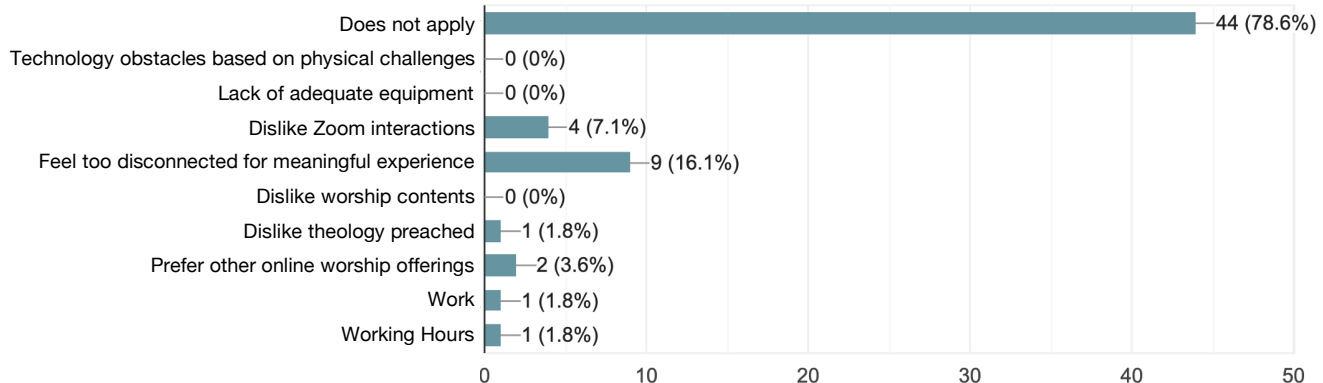
If your participation at St. Luke Sunday worship has increased in frequency since we have worshipped on Zoom, please check all that apply.

56 responses



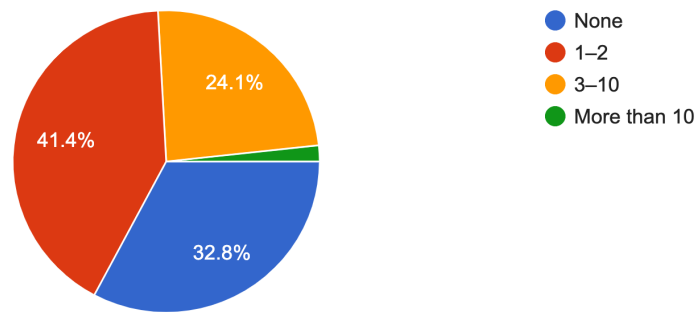
If your participation in St. Luke Sunday worship has decreased in frequency since we have worshipped on Zoom, please check all that apply.

56 responses



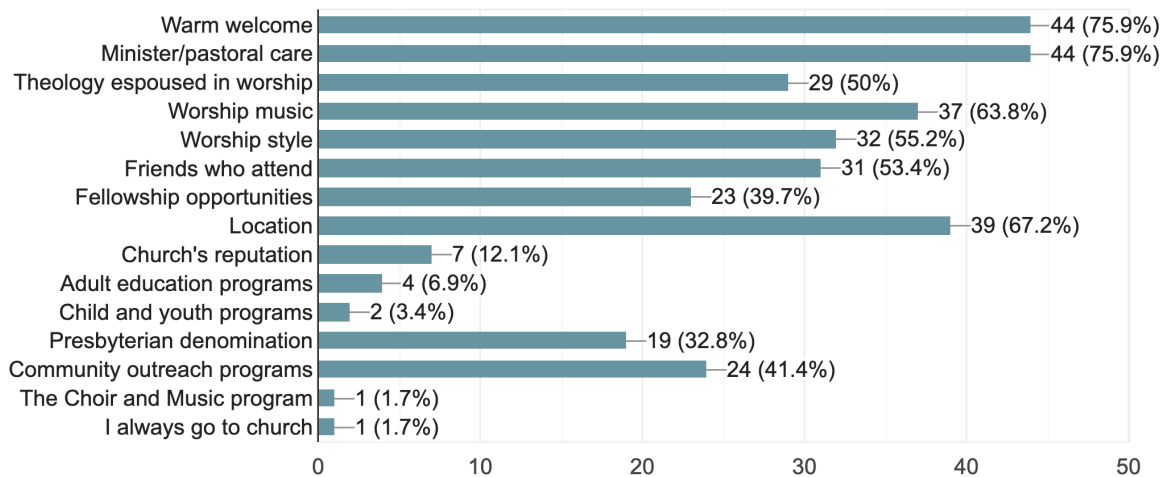
How many invitations have you extended to family and/or friends to visit St. Luke for worship or other programs over the past year?

58 responses



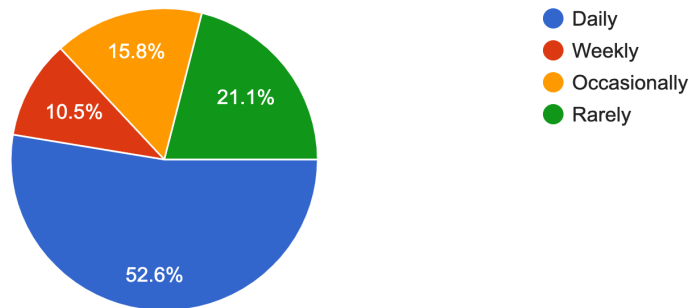
What keeps you coming back to St. Luke? Please check all that apply.

58 responses



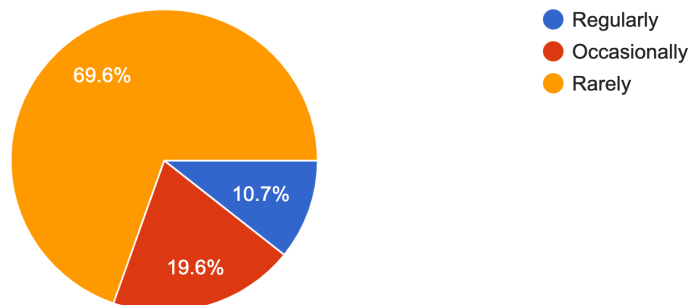
How often do you engage in devotional activities on your own, such as prayer/meditation, Bible reading, or hymn singing, alone or with your family and/or friends?

57 responses



Do you attend spiritual programs, such as regular Bible study or meditation retreats, sponsored by organizations other than St. Luke?

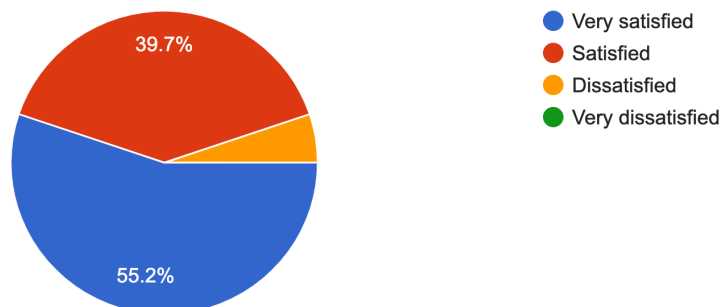
56 responses



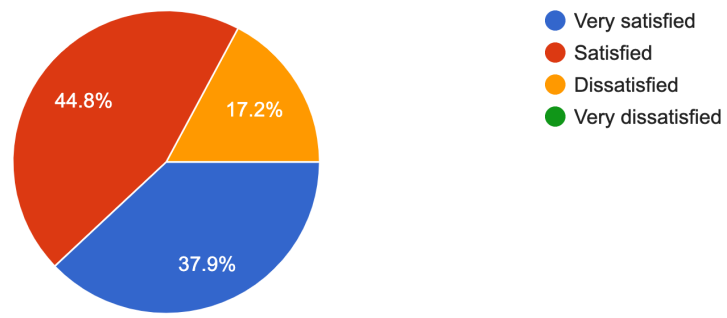
C. We will ask specific questions about St. Luke's values, worship, programs, and ministry/outreach later in this survey, but right now we would appreciate your feedback about your overall experiences at St. Luke with regard to our previous full-time pastor.

How do you feel about St. Luke worship services overall?

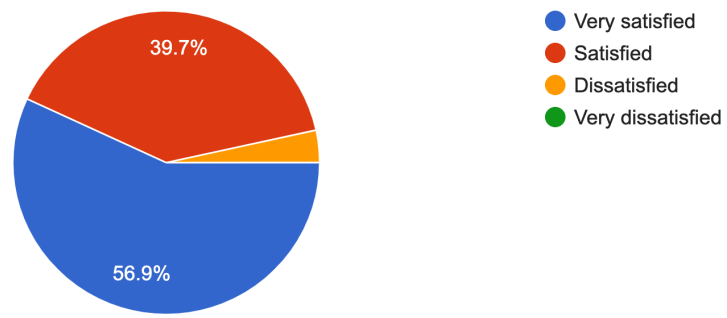
58 responses



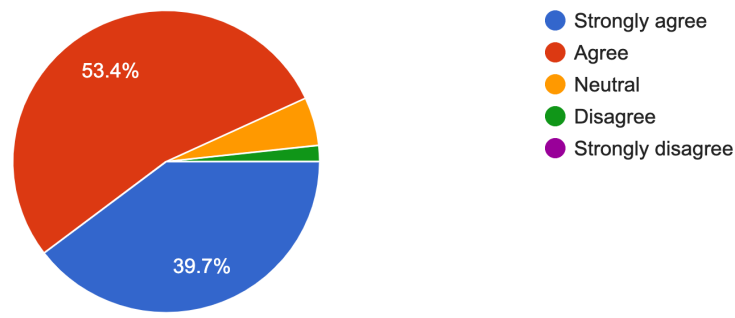
How do you feel about the music offered during St. Luke worship services?
58 responses



How do you feel about the sermons preached during St. Luke worship services?
58 responses

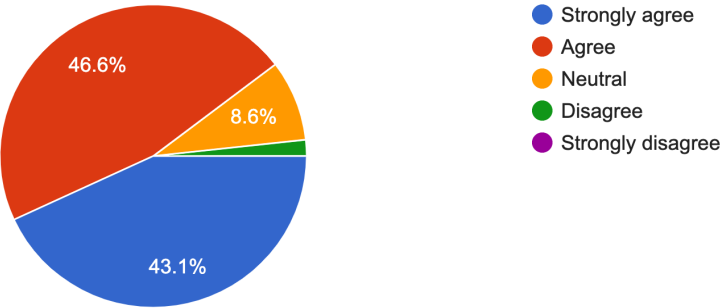


Acknowledging that we can never agree on everything, I feel comfortable with the theology presented and preached at St. Luke worship services.
58 responses



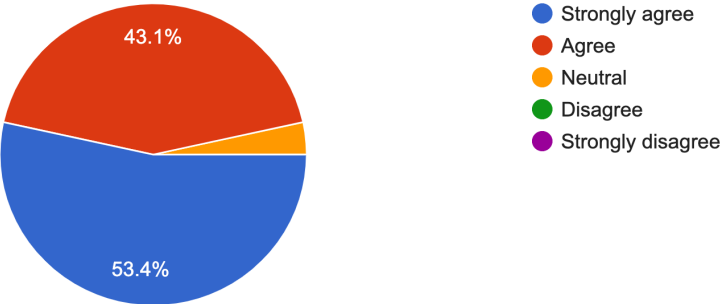
What St. Luke stands for is clear in our worship and programs.

58 responses



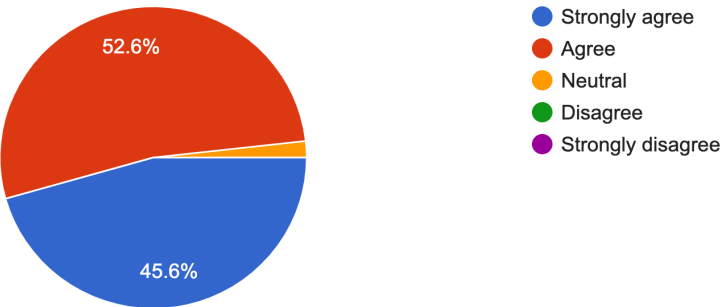
St. Luke worship services and programs warmly welcome everyone--those whom we know and newcomers, regardless of personal characteristics, status, or situation--to attend and participate.

58 responses



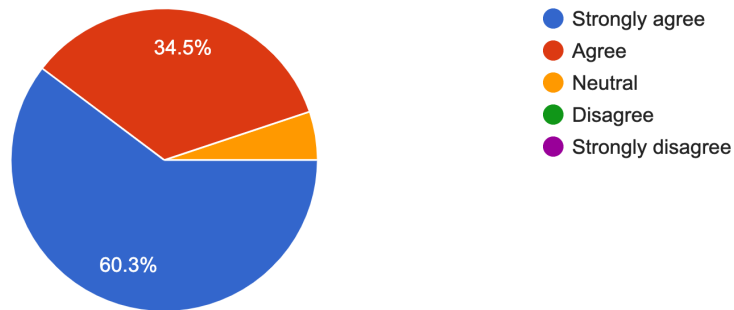
Those in attendance at worship and programs warmly welcome everyone and make all comers feel at home.

57 responses



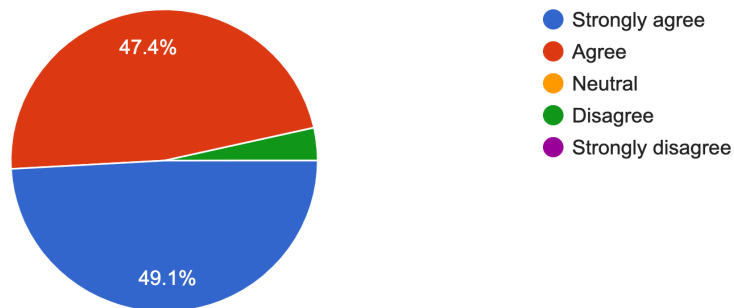
I feel a sense of welcome and belonging at St. Luke worship and programs.

58 responses



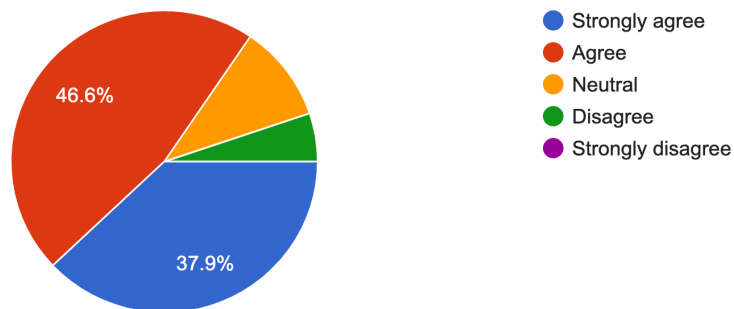
The pastor, lay leadership, and other groups keep me well-informed of what is going on with the church and what programs are offered.

57 responses



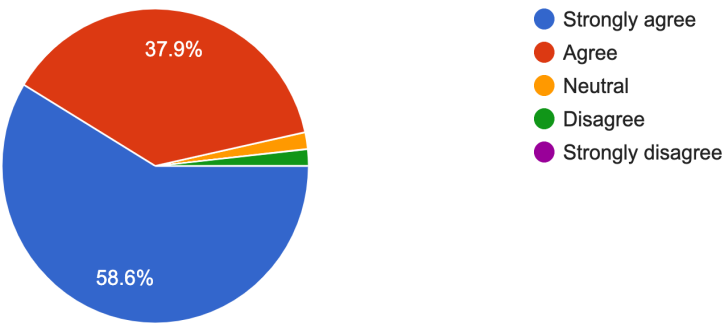
I feel encouraged to participate in worship leadership, fellowship, lay leadership, programs, and/or committees.

58 responses



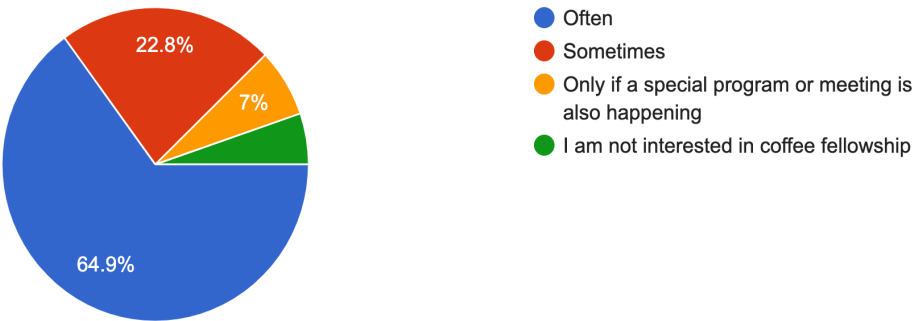
I feel my involvement with St. Luke makes a positive difference in my life.

58 responses



When we meet in person for worship, do you stay after for coffee fellowship?

57 responses



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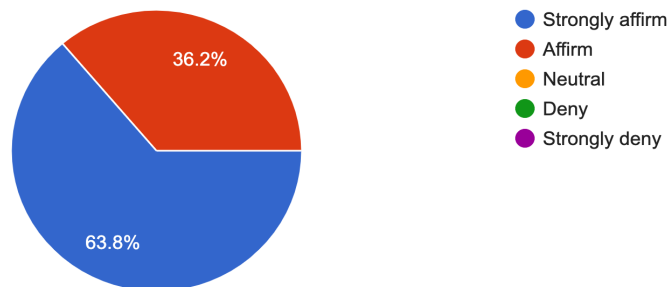
II. What do you value in your faith and your church?

A. Church traits and Values

1. **St. Luke's mission is to practice love by following Jesus. As a congregation in 2017, we identified several expressions of our mission, and we would like to understand how you relate to these expressions at this point in your faith journey.**

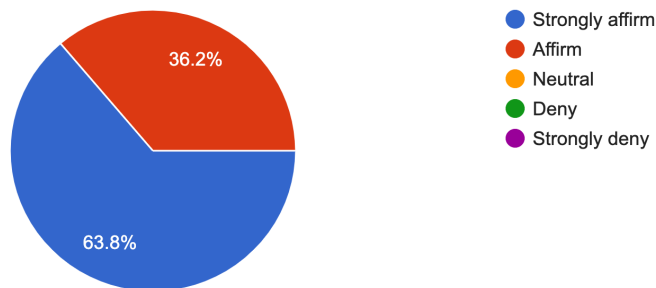
We are a community of people following the teachings of Jesus Christ built on God's foundational love and grace. Our hope is to bring the relevance of the Church into people's lives as we practice those teachings through service, sharing, commitment, and prayer.

58 responses



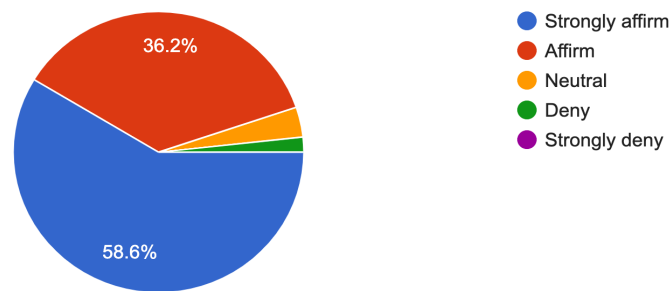
We understand faith as a verb. “In the doing” of our faith we practice loving and serving others as we understand Christ to have loved and served others—through compassion, inclusion, acceptance, and understanding.

58 responses



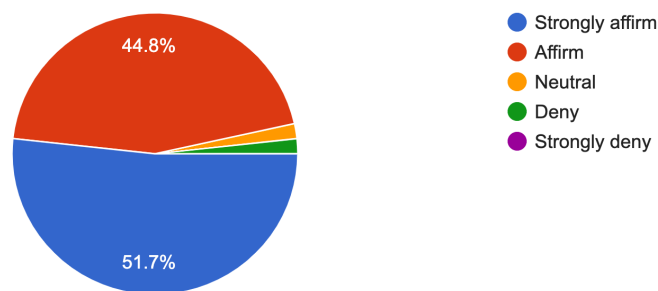
We welcome everyone to full participation in our worship and programs, regardless of personal characteristics, status, or situation.

58 responses



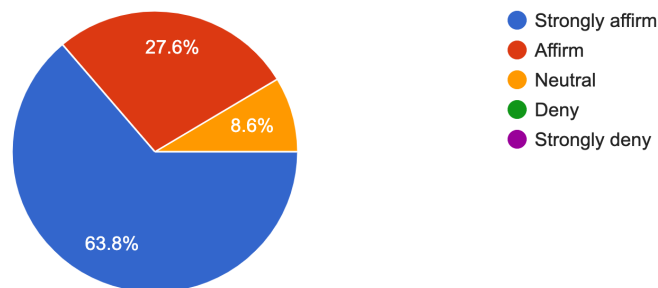
We listen to one another, learn from one another, and honor one another's lives as we journey together through life.

58 responses



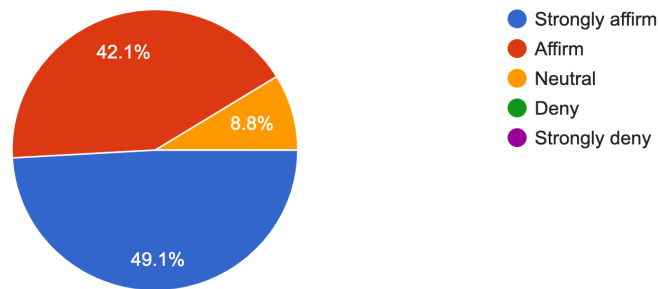
We trust that we never have to rely on ourselves alone, but look to God who connects and sustains everyone and everything.

58 responses



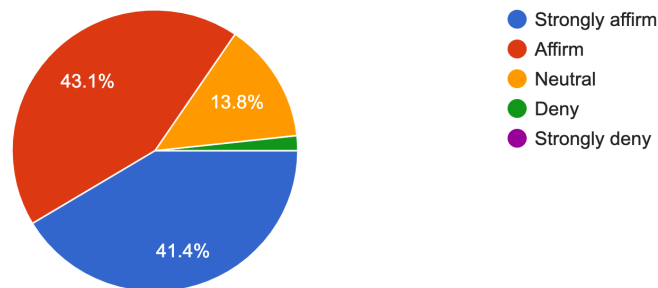
We value the worship of God. We honor the traditions of Word and Sacrament because we value their timeless beauty, mystery, and meaning.

57 responses



We seek a relevant experiential understanding of the Bible through the experiences of an ancient people, who, like us, are searching for deeper relationship with God.

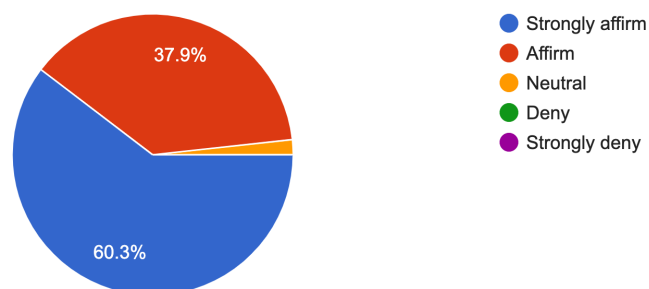
58 responses



- In 2017 we also identified St. Luke's core values as community, worship, encouragement, family, prayer, ministry/service, and fellowship. We would like to understand how you relate to these core values at this point in your faith journey.**

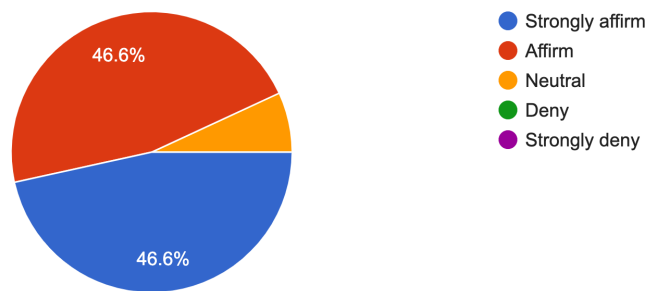
Community: Christ welcomed all into community, all to the table, all into deeper relationships with God, Christ, and one another; we too value deepening our sense of belonging to something greater than ourselves, namely God, with lives shared in community.

58 responses



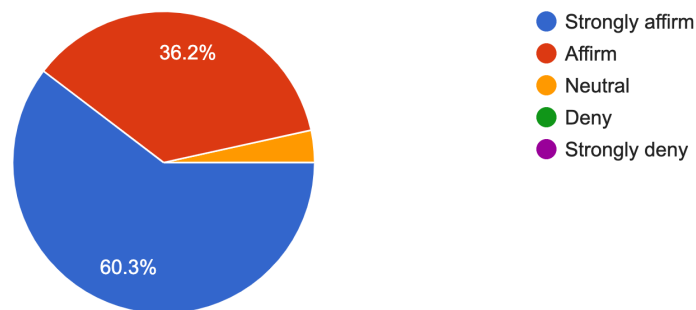
Worship: We praise. We praise God. We praise with thanksgiving all we are given: the good, the bad, the ugly, and the glorious as all God given.

58 responses



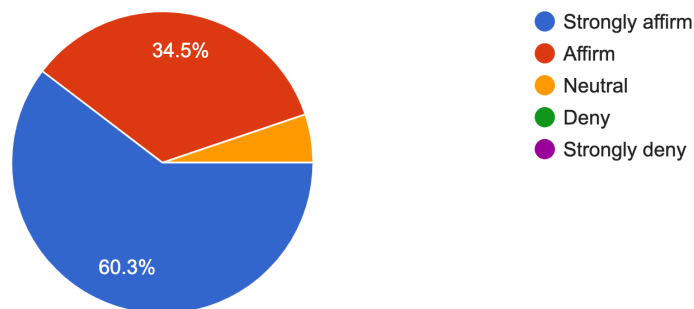
In worship we come together to hear the Word and value the limitless relevance to our world today through the universal struggles of a people then and a people today.

58 responses



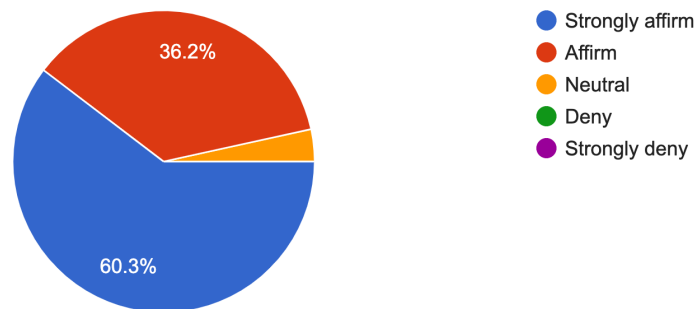
Encouragement: If we have anything in common it is that we need to be reminded in community when times are especially trying, that we are loved. Times when we've lost hope and feel discouraged most are when we encourage the love of God through the encouragement of those we commune with at church. When we feel we can't, we are reminded that God can.

58 responses



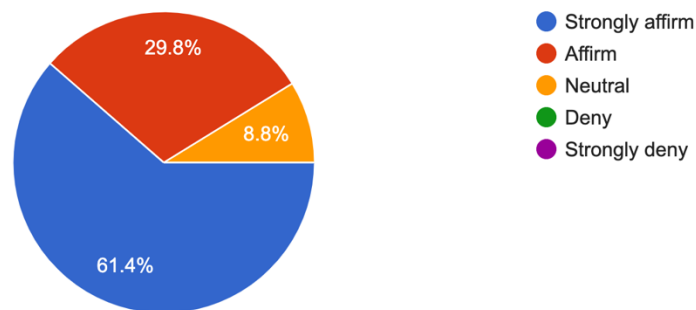
Family: We refer to the people of the church as family because we value what family provides. We embrace the reality that no family is perfect, but looks to love one another in times of need and in times of celebration.

58 responses



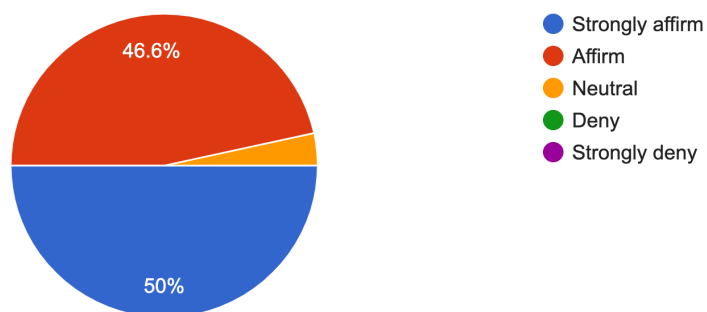
Prayer: Prayer is perhaps a core value in everything we do. We understand God as wanting nothing more than for us to desire a relationship with God. We believe prayer deepens that relationship by God's doing. Prayer of all kinds is one way of being in relationship with God in all that you pray for and all with whom you pray.

57 responses



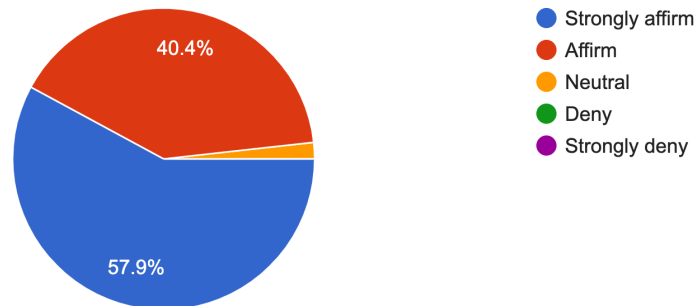
Ministry and service is the doing of our faith.

58 responses



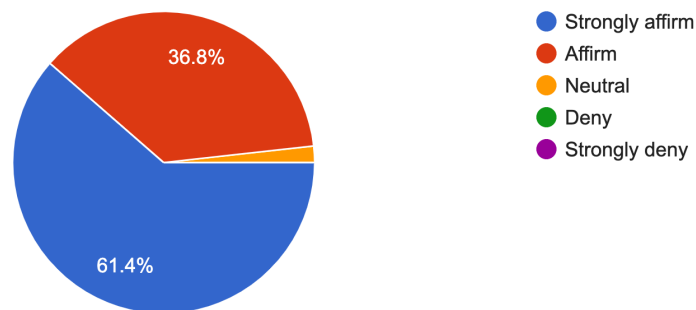
When we serve others, in mission locally and globally, we value putting our faith into action. While we trust we are never justified by our works, we value that serving is our expression of love for God as God would have us be at our best.

57 responses



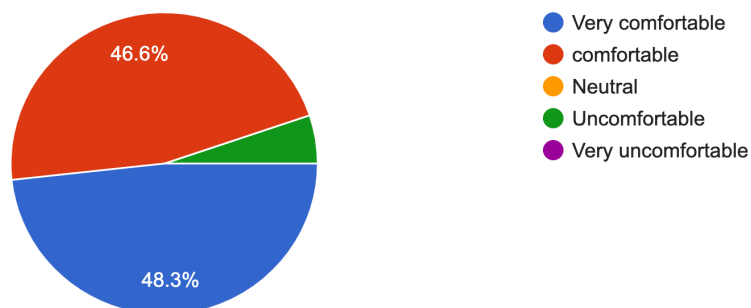
Fellowship: We value one another. We value sharing our lives, the intimacy, the details, the struggle, and the celebration of our lives in fellowship with one another. Whether around the table, on a hike, in a meeting, or on the phone, we value loving one another as Christ taught us to love one another.

57 responses

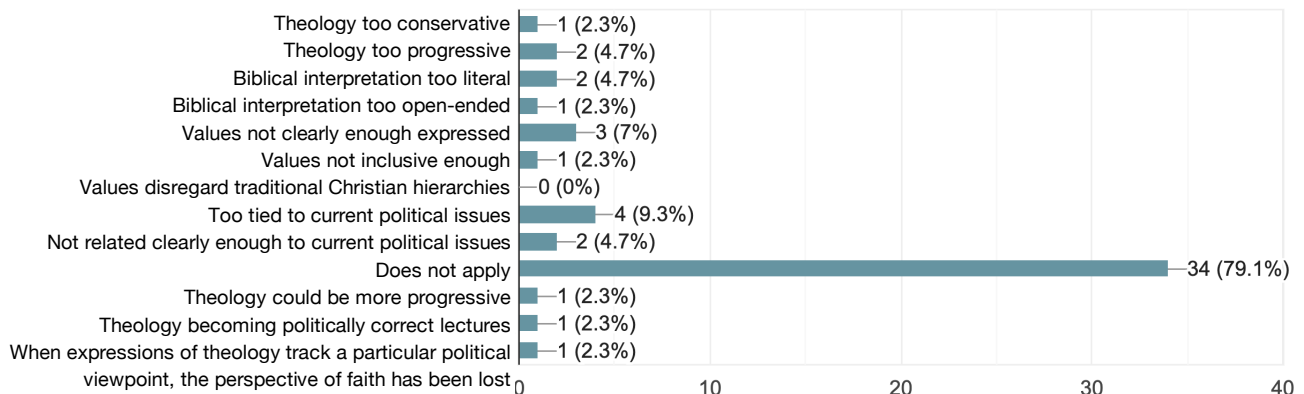


Overall, how do you feel about the Christian theology and values expressed through worship and programs at St. Luke?

58 responses



If you are uncomfortable with St. Luke's theology and values, please tell us why by checking all that apply:



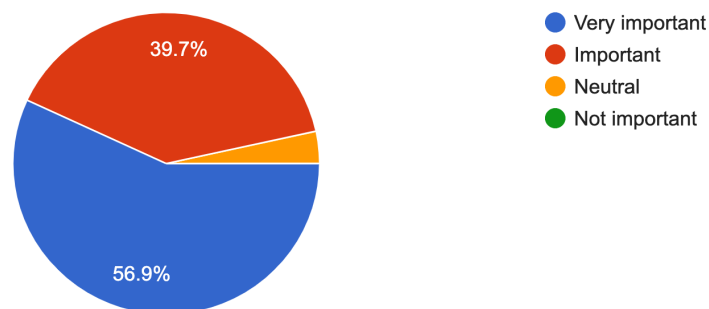
Are there additional values that are at the core of your church life that are not expressed above?

- Gratitude for the way our children have been treated by the St Luke community.
- We all must continue to develop our personal relationship with God while also fulfilling the need to worship in community
- Wokeism has become a modern-day religion with its own original sin based on skin color and gender. Its problem is that it lacks a forgiving God. There is therefore no end to its original sin, no redemption, simply for being the wrong race That is diametrically opposed to our faith and we should recognize that. What Christianity offers is substantially and substantively different.
- 2nd coming of Christ

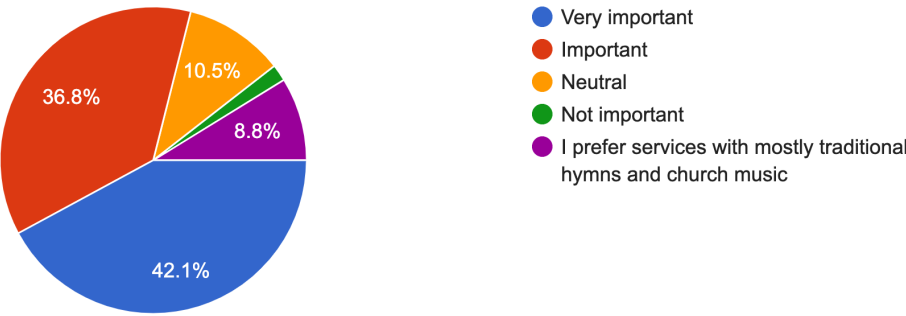
3. We express our values through worship and church programs (we will cover community ministry/outreach later), so we would like to know how important the following offerings are to you.

Worship services that provide meaningful opportunities to worship, experience, and understand God and God's Word.

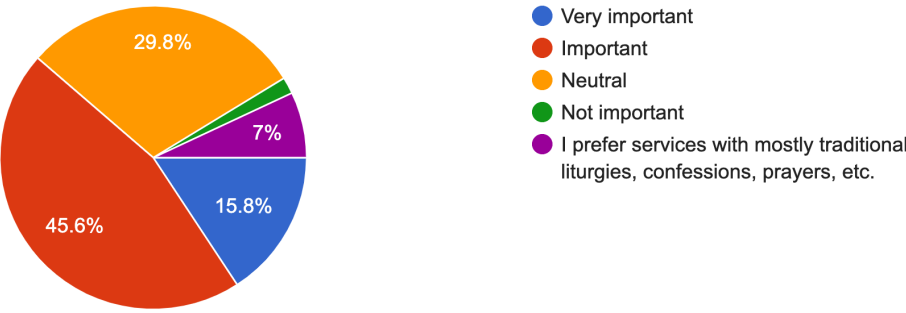
58 responses



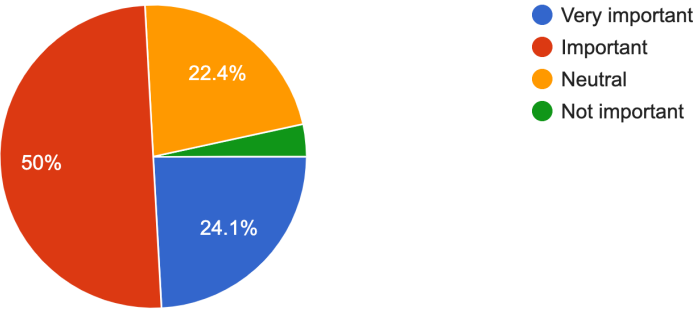
Worship services that offer music from a variety of faith and cultural traditions and eras.
57 responses



Worship services that incorporate liturgies from a variety of styles, eras, and traditions.
57 responses

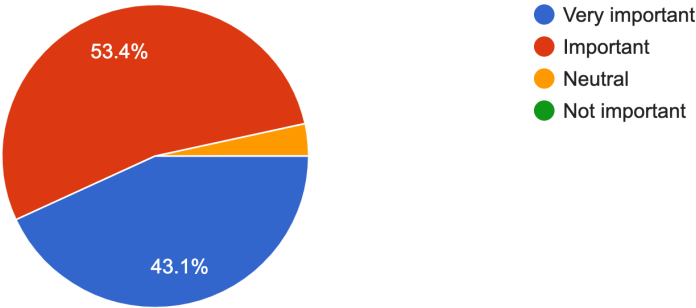


Worship services that are emotionally moving
58 responses



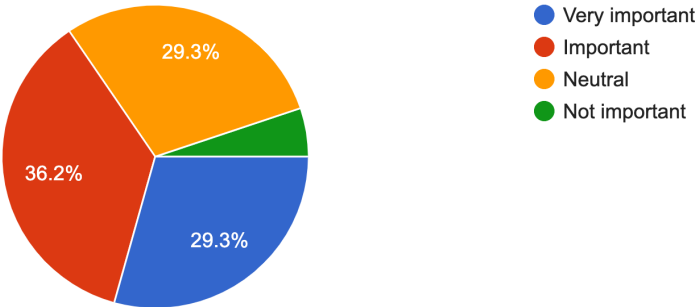
Worship services that are intellectually stimulating.

58 responses



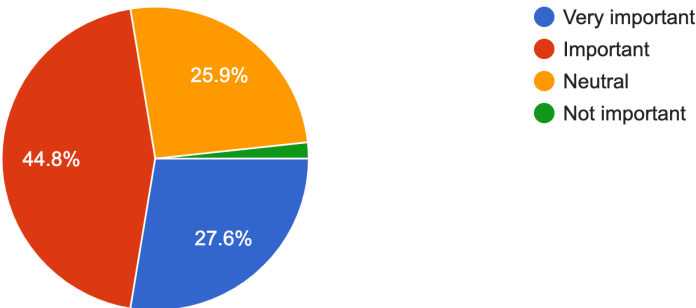
Worship services that offer parts especially for children.

58 responses



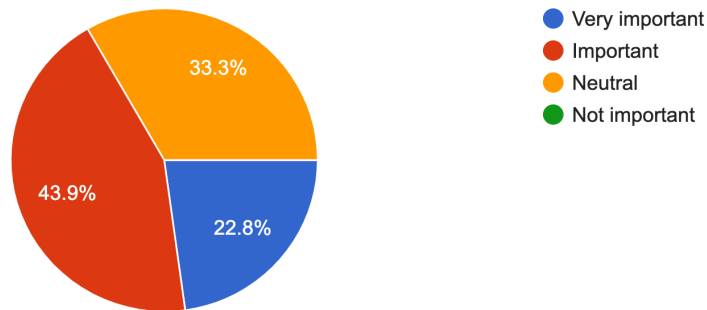
Christian education for adults, including weekly Bible study.

58 responses



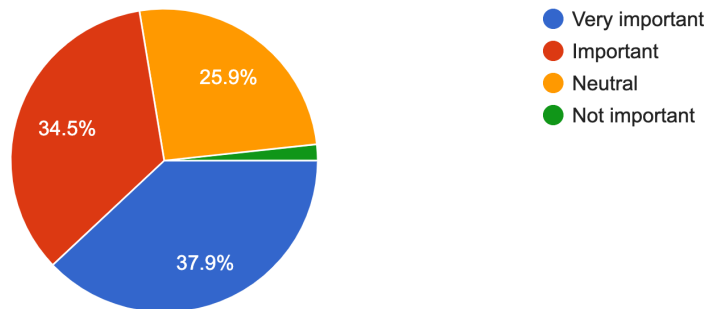
Christian education for children and youth.

57 responses



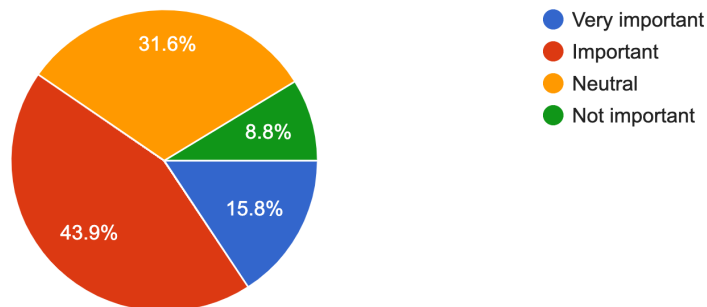
A variety of music programs for different ages and musical abilities and interests

58 responses



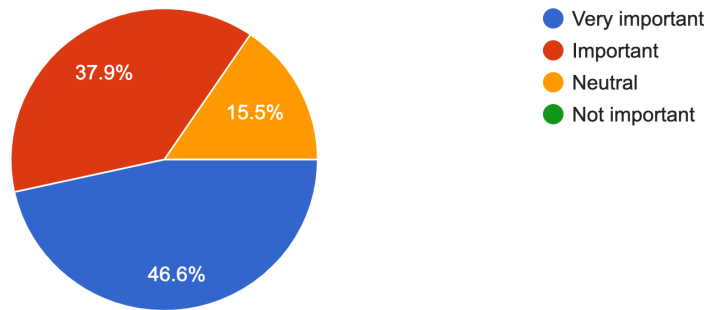
Regular opportunities for exploration of the spiritual aspect of Christian life, such as Women's Meditation group and labyrinth walking.

57 responses



Worship, musical, and educational opportunities tied to the seasons in the church year, such as Advent and Lent.

58 responses

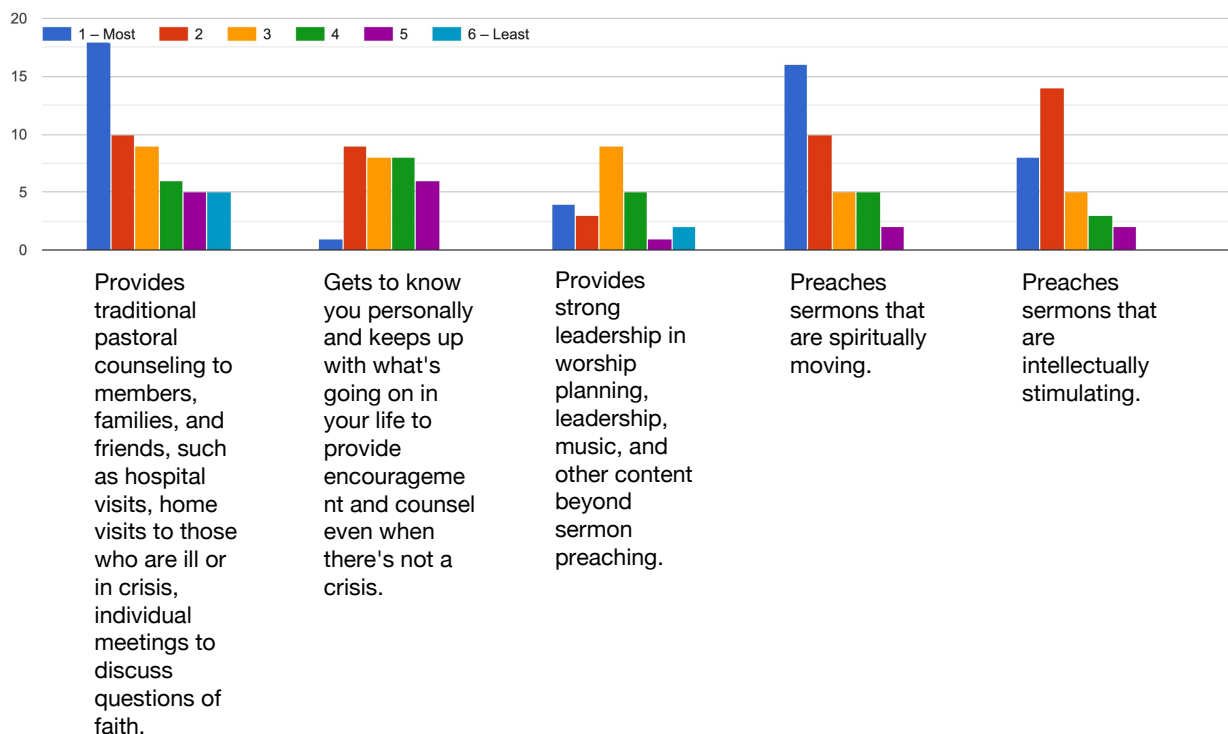


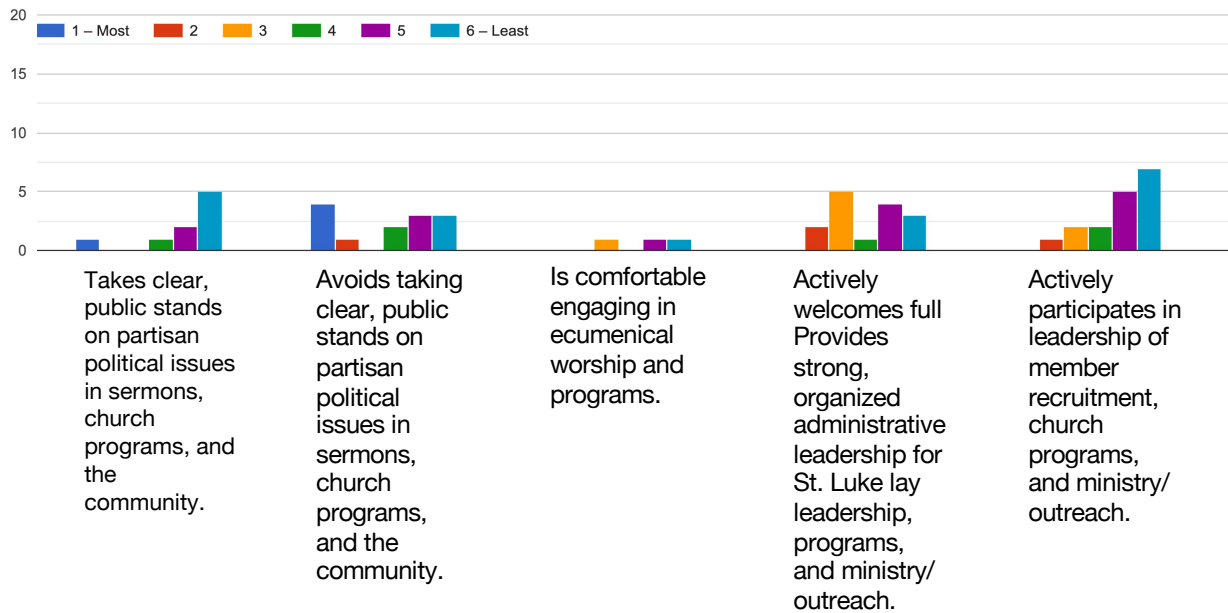
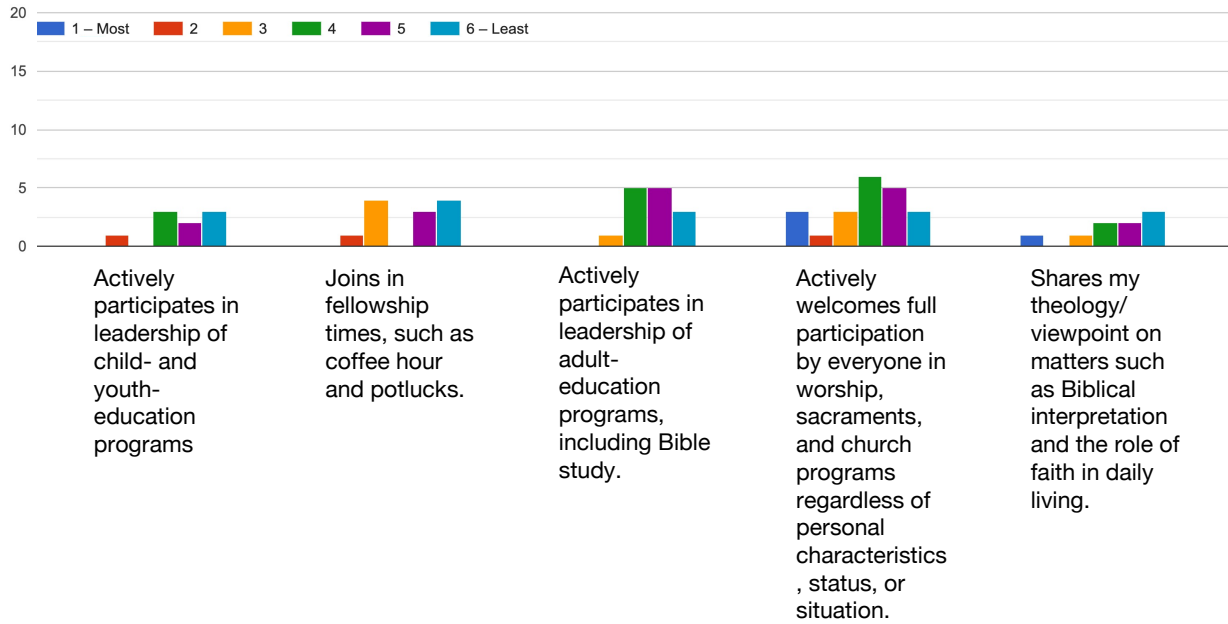
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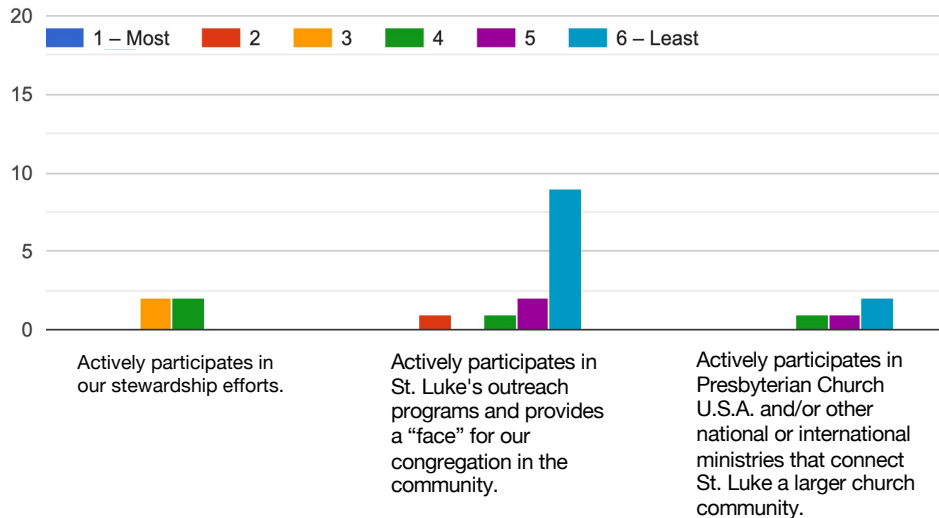
II. What do you value in your faith and your church?

B. Pastor traits and Values

Our call of a particular pastor reflects what we value in a leader of our church and how they care for our congregation, community, and world. We would like to know how important the following pastoral traits and activities are to you. Please rank your top 6 traits in order of importance (1 being most important). While you may think most of these are desirable traits, we want to know which are most important to you. NOTE: You can only choose 6 traits, and can have only ONE answer in each column.







Are there other qualities or activities that are important to you in a pastor?

- Intelligence and humor
- Engaging and youthful personality
- Apolitical
- Is comfortable engage in ecumenical worship and programs
- Acceptance of all; sense of humor
- Somebody raised in a Bible-guided family with same credo and faith background St. Luke shares
- Choosing just 6 of the above is difficult; I feel that pastoral counseling is an important trait for a future minister, as well as being an active part of the Redwoods Presbytery (but not on the national/international level). He/she should also socialize with the congregation, ie with after service coffee hour/congregation social events.
- Choosing a minister who duplicates many of Nicole's qualities would be very important to me: her energy; her personal connection with the members of the congregation; her openness to variety - in worship (its contents, music, style, order); her age (which is a role model for attracting and increasing younger new membership); her hands-on interest in music and acceptance of traditional music; her incorporation of technology in her articulate sermons.
- Personality. Someone we can relate to and love.
- Personable, energetic, empathetic, teacher and leader, self-sufficient yet willing to work as part of a team with Session and Staff
- Visit the sick and visit the new member homes.
- Have a calm manner
- Have a sense of humor
- Outreach to those who cannot attend service due to physical difficulties.
- It would be important to me that the person would be interested in quality music in our church service. One that would sanction music from our hymnal as well as a mix of more recent hymns and themes etc.
- A sense of humor
- Visiting New Prospective members. Preparing 2nd coming of Christ
- We got very spoiled with Nicole's musical talent! she could break into song in the pulpit and I loved that
- A mature personality that actively seeks and listens to all perspectives and experiences. A confident leader who acts with purpose and compassion but who is not self-centered or agenda-driven.
- Christian

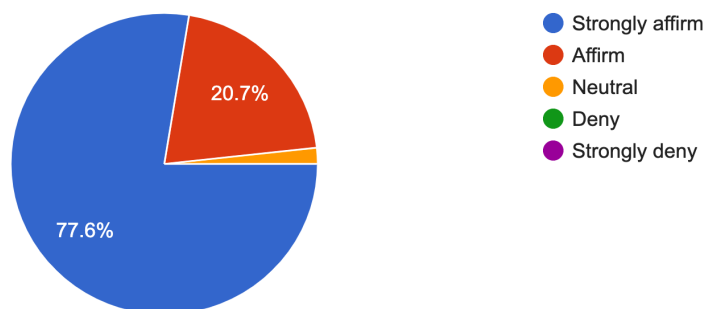
Section 6 of 7

III. How do you view St. Luke's programs, ministry/outreach and future?

A. As a congregation in 2017, we envisioned our hopes for St. Luke in the coming years. We would like to know how your current vision for St. Luke's future fits with what we expressed at that time.

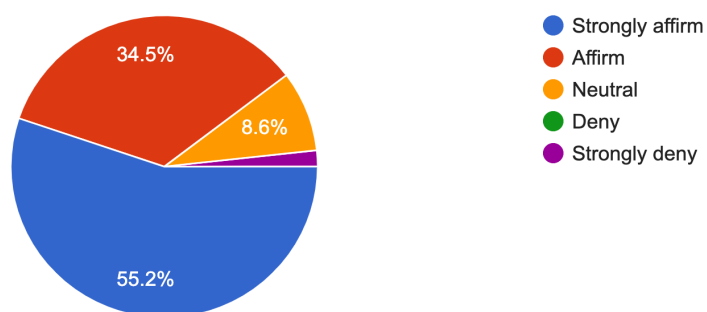
Community: St. Luke will be a community where people connect. St. Luke will provide a place where human connection can flourish in worship, fellowship, and service.

58 responses



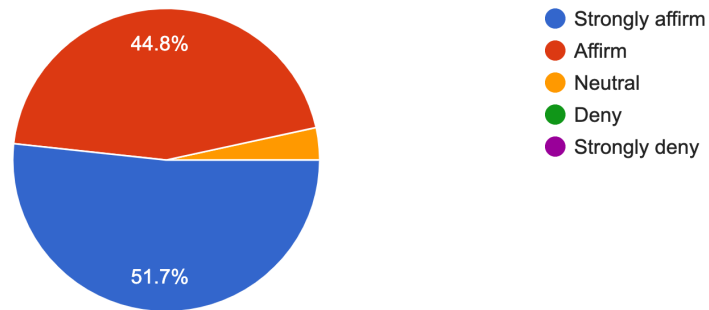
St. Luke will be a community gathering place where food and music provides the background for celebration of all people, regardless of personal ...tion, who want to deepen their sense of community.

58 responses



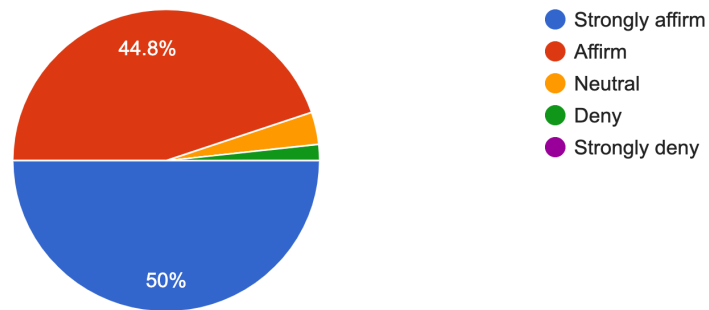
St. Luke will be a visible sign of God's love as it offers a wide variety of fellowship opportunities.

58 responses



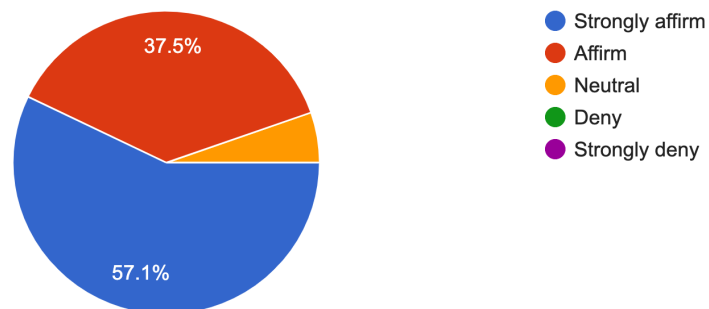
St. Luke will bring diverse people together, regardless of personal characteristics, status, or situation, all with the intention of loving as Christ would have us love one another.

58 responses



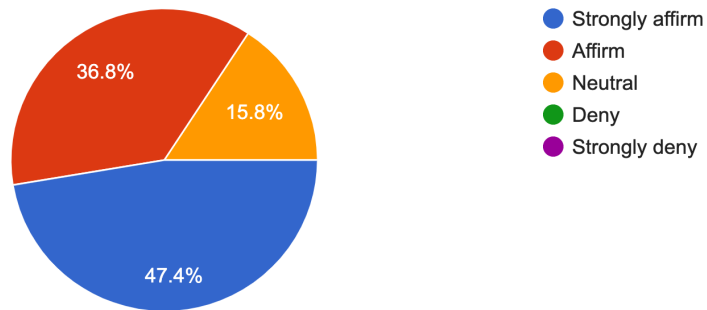
Worship: Spiritual worship will deepen our personal journey with God and others.

56 responses



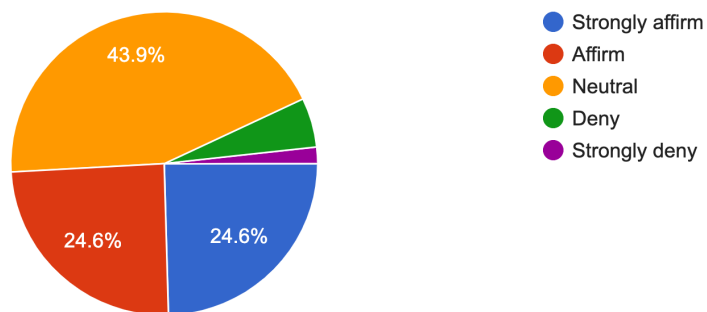
Those who are shut in and alone will be brought to worship God.

57 responses



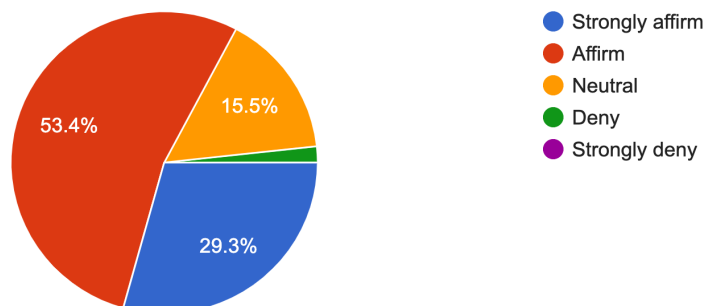
Sundays will include Sunday school, a packed nursery, and youth group.

57 responses



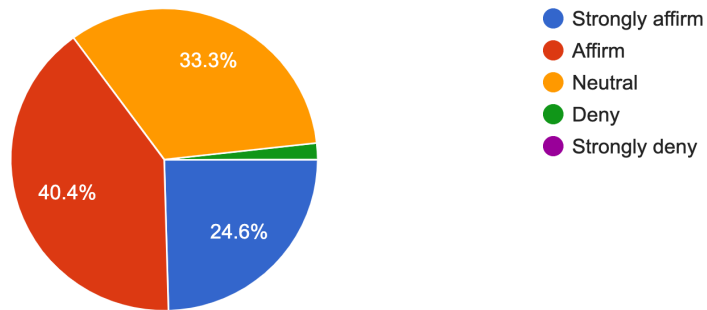
Spiritual Growth: We will deepen our faith beyond Sunday worship through small-group gatherings of all kinds: educationally, spiritually, and socially.

58 responses



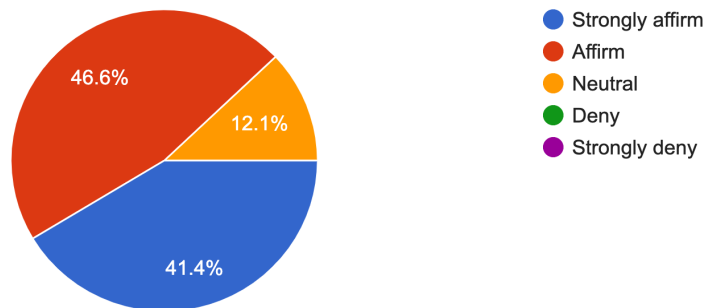
We will grow by collaborating with other congregations and community groups to further deepen our understanding of faith as a practice.

57 responses



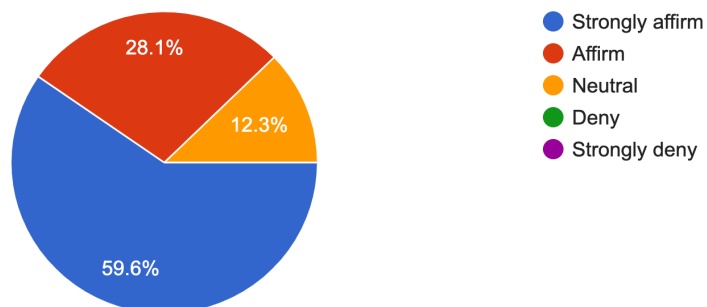
Presence: Our campus will provide a beautiful and welcoming community hub for worship, fellowship, community service, and rentals to groups that align with our mission.

58 responses



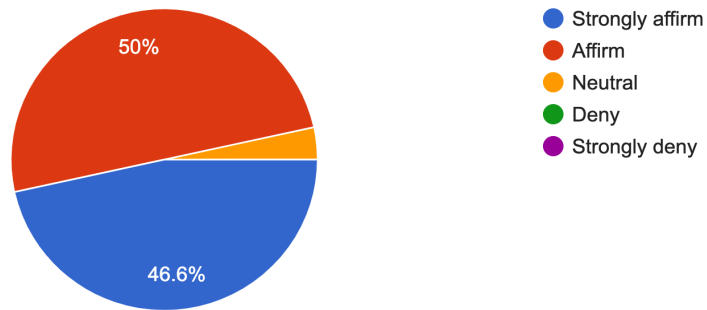
Our electronic presence will provide access to our worship and programs via Zoom, a comprehensive and up-to-date website, and other online platforms.

57 responses



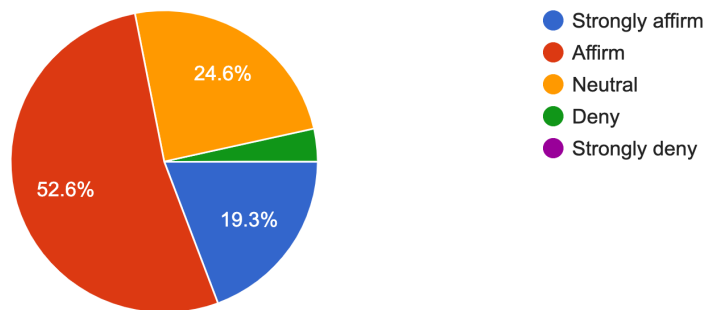
Service: Through the gift of God's Word, we will understand the importance of sharing our lives in service with the world outside of our own walls.

58 responses



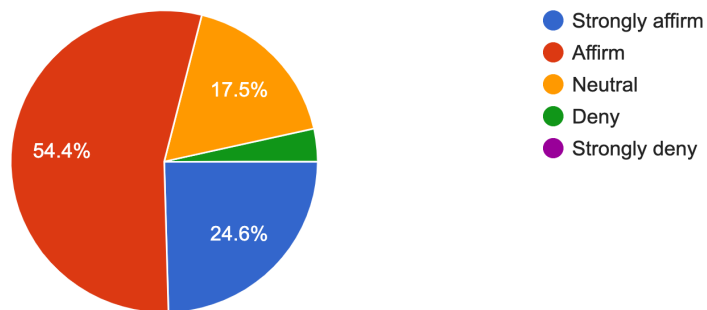
We will serve all parts of the community locally and support a global ministry in relationship with Presbyterian missionaries

57 responses



We will be recognized by the community for our relevance in speaking to the needs of the larger community through mission as we deepen relationships with those we serve.

57 responses

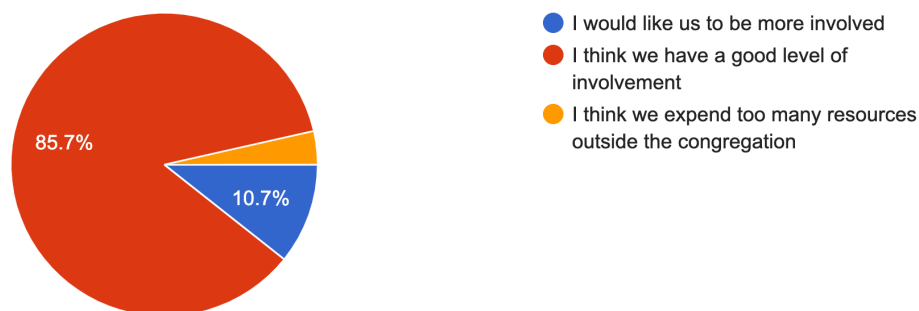


Section 7 of 7

B. Our community-outreach ministries are a key way we live our faith as a church. Please tell us how you see St. Luke's level of involvement in the community now and what ministries are most important to you.

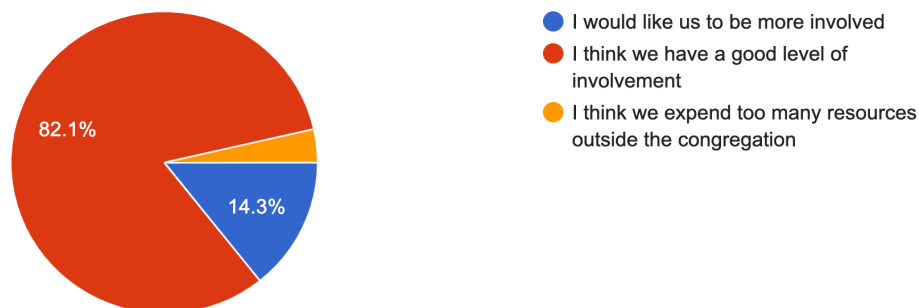
Overall, how do you feel about St. Luke's current level of ministry/outreach to our local community?

56 responses

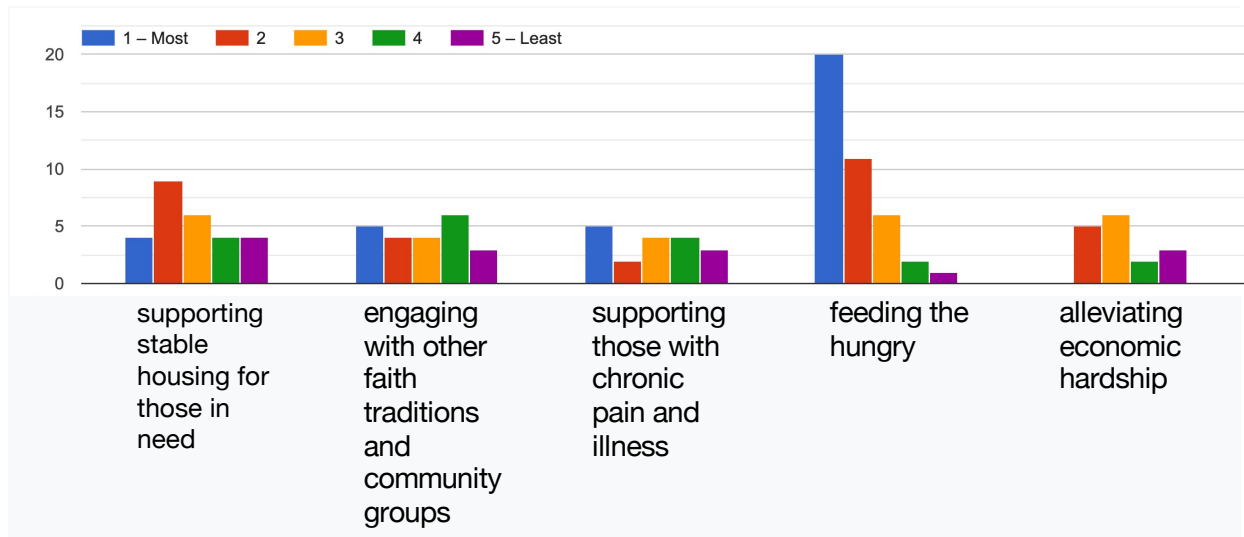
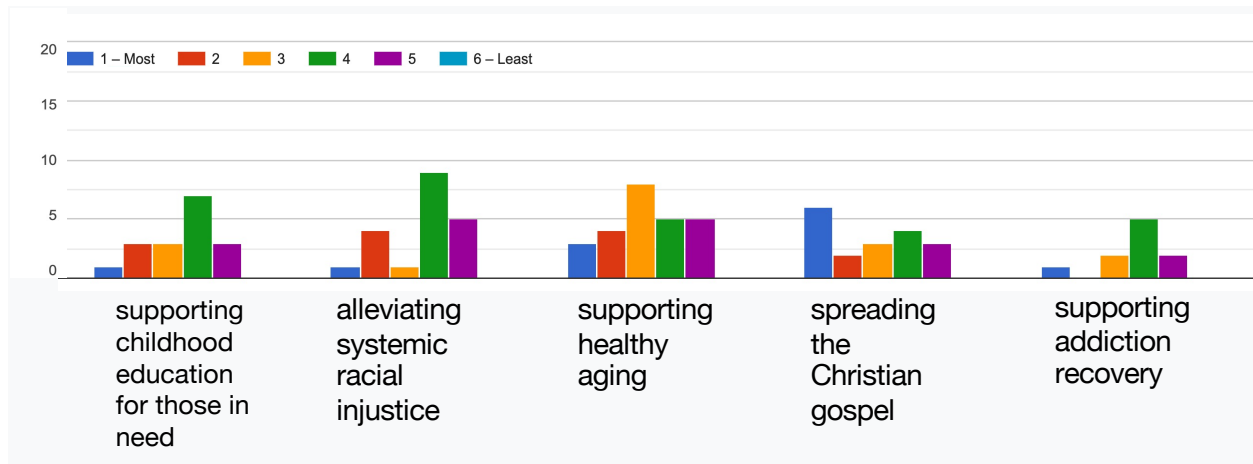


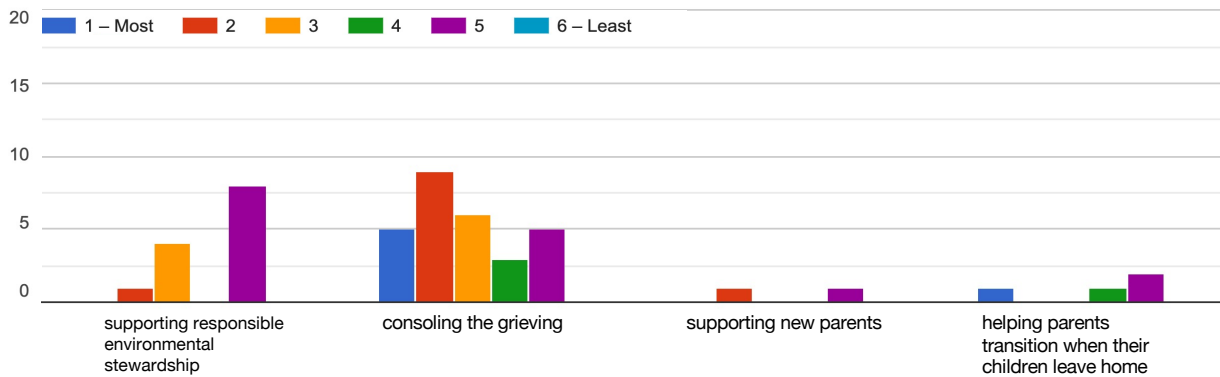
Overall, how do you feel about St. Luke's level of participation in denomination-wide Presbyterian ministries and other national/international ministr...on trips or the One Great Hour of Sharing offering?

56 responses



Please assess the following areas of St. Luke's current and potential outreach in our local community by ranking the top 5 that are most important to you.





Other outreach areas not listed

- None
- Sponsoring or holding community events to invite the greater San Rafael neighborhood to visit us.
- Local Disaster Preparedness
- Participating in music with other congregations
- working with local non profits serving the community

Before you finish this survey, we'd like to know if there are any additional comments you would like to add that we have not covered already.

- I would like to see new age services (like acoustic Sundays) continued.
- I would have like to see questions about our expectations for pastor availability. 9:00-5:00 5 days week? 24/7? 11:00-7:00 6 days a week?
- The congregation is of an older age group and this often limits the amount of volunteering one can do or take on.
- St. Luke is a small, aging community. I believe the Pastor's roll is leadership in worship, supporting individuals through whatever life issues abound and recruitment of new members.
- It's all well and good to feed the hungry, house the homeless and eradicate racism and all the other items listed but seriously 😊: we'll scare away candidates!!
- Find a pastor whose formation is Bible-based, not ecumenical, so that he/she can clearly preach the word of our Triune and Only GOD teachings.
- This is an EXCELLENT survey! It is well stated and an easy to answer format. Thank you, committee for presenting such a complete and broad choice of avenues to express our opinions.
- Need to better publicize our existence to the community
- Rentals that align with St Luke has not been achieved and has alienated our neighbors. This needs to be carefully addressed by our new pastor
- Sermons that connect biblical message with current times.
- Encourage participation in local disaster awareness.
- Offer St. Luke's facilities in times of local disaster.
- Very!! well done - complete but Long!! Printed copy very helpful.
- Find a person with a warm and welcoming personality. Someone you would feel comfortable speaking to with issues in our lives. Another Nicole would be Great.
- I'm exhausted