

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 08540.AD0**

**Ministry General Information**

<b>Ministry Number</b>	08540
<b>Ministry Name</b>	ST LUKE
<b>Mailing Address</b>	10 BAYVIEW DRIVE SAN RAFAEL, CA 94901-2501
<b>Phone</b>	(415) 454-2705
<b>Fax</b>	
<b>E-Mail</b>	office@stlukepres.org
<b>WWW Address</b>	www.stlukepres.org
<b>Ministry Size</b>	101 - 250 members

<b>Ethnic Composition</b>	
	Asian 7%
	Black or African American (African Native, Caribbean) 2%
	White 91%

<b>Average Worship Attendance</b>	65
<b>Church School Attendance</b>	5
<b>Curriculum</b>	
<b>Yoked</b>	False
<b>Presbytery</b>	REDWOODS PRESBYTERY
<b>Synod</b>	SYNOD OF THE PACIFIC
<b>Community Type</b>	Suburban

Ten-year trend statistics of this church/organization [Show Statistics](#)

**Information about the position**

<b>Position:</b>	Solo Pastor
<b>Experience Required:</b>	No Experience
<b>Specific Title:</b>	
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	True

**Training/Certificate Requirements:**

<b>Other Training:</b>	
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<b>Brief Church Mission Statement:</b>	
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# Church Leadership Connection

## The Call System for the Presbyterian Church (U.S.A.)

St. Luke's mission is to practice love by following Jesus. We are a community of people following the teachings of Jesus Christ built on God's foundational love and grace. Our hope is to bring the relevance of the Church into people's lives as we practice those teachings through service, sharing, commitment, and prayer

### **What is the congregation's or organization's vision for ministry:**

Nestled on a hillside with a tranquil view of San Francisco Bay, St. Luke has long been characterized as 'the friendly church on the hill'; we enthusiastically strive to worship God both inside the sanctuary and outside in our community. Our mission is to practice love by following Jesus and to serve others through compassion, inclusion, acceptance, and understanding. We listen to one another, we learn from one another and honor one another's lives as we journey together through life. We seek a relevant experiential understanding of the Bible through the experiences of an ancient people, who like us, were searching for a deeper relationship with God. We welcome everyone to our weekly Sunday worship where we celebrate through the use of music, readings, and preaching of the word of God. Special worship services, such as Mariner's Sunday (a multi-denominational worship), bring visitors from around the area to worship with us. We currently offer a "hybrid" worship service in the sanctuary and on Zoom, and we expect to continue holding service in person and via Zoom as we have found we can reach former members who live elsewhere, those who can't travel, and the wider community. While we love our warm and accepting community, we are aware that cultural shifts have huge implications for St. Luke's future. We recognize that St. Luke may be called to new and different ministries, to new ways of being church, or to new priorities, and we are open to the possibilities.

### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

St. Luke is an active participant in Marin County's efforts to uplift underserved communities. We have fed the hungry, supported the unsheltered, and fostered connections in our community for many years through a variety of one-time and ongoing ministries. We also reach out beyond Marin when called, through mission trips, Presbyterian special offerings, and other outreach opportunities. The last two years has seen our outreach focus on feeding the hungry and contributing economic support locally and internationally. Here are a few examples:

St. Luke is one of several faith-based organizations that partner with The Street Chaplaincy to serve Tuesday night dinners in downtown San Rafael to anyone who is hungry, including during the pandemic through a Burrito Ministry.

St. Luke works with Sanzuma, a Marin non-profit focused on delivering food to at-risk families.

Each quarter, St. Luke collects furnishings for families transitioning into permanent housing through Welcoming Home.

St. Luke supports TransHeartLine, a Marin nonprofit that builds bridges between the Transgender community and the rest of the world.

With the guidance of school leaderships, St. Luke supports the needs of students and families at a public elementary school, the Women's Association has an ongoing Kiva account to help underserved communities thrive, and St. Luke's knitters/crocheters create beautiful, lovingly made prayer shawls given to members and friends who are navigating illness or grief.

### **How will this position help you to reach your vision and mission goals:**

St. Luke is looking for a pastor to reflect our shared values through pastoral counseling, spiritually moving worship services, and intellectually stimulating sermons. We recently surveyed St. Luke's members and our survey put these three characteristics at the top of our rankings of a variety of pastoral traits. The survey results affirmed that our most meaningful ways of expressing these values are through fellowship, prayer, and encouraging one another as family members – through all the good times and the bad times.

We are also a family interested in helping our community get enough to eat. Feeding the hungry was the clear top priority expressed through the survey regarding community outreach and support. We cherish fellowship time at table together at church events, in each other's homes, and in the community with anyone who wishes to join us. Community connection is our clearest vision for the future. The survey's most strongly affirmed value, by a good margin, is that St. Luke will be a community where people connect—we will provide a place where human connection can flourish in worship, fellowship, and service. We share a strong vision to expand electronic access to our programs and worship together in ways that deepen our journey with God and others. We are mindful that thoughtful communities are bound to disagree over how best to love their neighbor and therefore we celebrate what we have in common and our ability to love one another.

### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

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We are searching for a full-time pastor who:

- makes meaningful connections with parishioners and newcomers;
- will lead spiritually moving and inspiring worship that is highlighted by music;
- brings us to a closer connection with God through worship and service; and,
- values and encourages the strengths of our lay leaders in service to our church and the greater community.

The St. Luke family is looking for a pastor who will be there for us at church and at home. A pastor who will affirm God's love, Jesus's call, and the Holy Spirit's inspiration as we journey through life together.

We look forward to partnering with a new pastor to engage in Sunday morning worship that sparkles with music and inspired preaching as worship remains the core of our church life together.

We look forward to welcoming a new pastor to join in our mutual support of one another as we continue to talk with one another, eat together, pray together, laugh and grieve as a family, and send food, texts, flowers, crafts, and cards anytime we can.

We value welcome, fellowship, and understanding. We hope for a pastor whose maturity and grace inspires those qualities in members old and new.

We pray for a pastor who helps us recognize Christ in all our neighbors and work together for God's kingdom on earth. A pastor who will lead with creativity, energy, and hope.

We welcome a leader with whom we can build a long, loving future of mutual blessing.

#### **What specific tasks, assignments, and program areas will this person have responsibility?**

Our congregants require a strong, dynamic, and inspirational speaker who will preach meaningful, socially relevant sermons, and be an effective communicator.

S/he will lead us into uncharted territory with courage while at the same time valuing who we have been.

S/he along with lay leaders should increase membership with a strong program of new member recruitment which is critical in the diversity and viability of church programs, and financial health of the congregation.

S/he will work to provide a spiritual, supportive community of members; St. Luke must remain a fellowship of members in the Christian faith that allows for spiritual growth and mutual support. It is essential that the pastor develop a personal, pastoral relationship with all members. This includes personal visits and providing leadership to visit with the sick, shut-in, and bereaved.

S/he will develop and support religious education programs for children and adults and teach the adult education programs.

S/he will continue the St. Luke tradition of community support and outreach. Since its inception, St. Luke members have played a strong role in outreach and service. Lay leadership and the pastor need to continue to actively encourage members to achieve their potential and contribute their unique talents to such efforts.

S/he will provide pastoral leadership, including by moderating Session, nurturing lay leadership, mentoring committee ministries and offering guidance as needed.

#### **Optional Links:**

<http://stlukepres.org/>  
<https://sp-srccs-ca.schoolloop.com/>  
<https://www.streetchaplancy.org/>  
<https://welcominghome.org/>  
<https://rittercenter.org/>  
<https://hbofm.org/>  
<https://hbofm.org/about-homeward-bound-of-marin/mill-street-center/>  
<http://www.pedalforprotein.com/>  
<https://www.elmprogram.org/>  
<https://jessicashaven.com/>  
<http://www.bvim.org/>  
<https://www.sfmfoodbank.org/>  
<https://www.sanzuma.org/>

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<b>Leadership Competencies:</b>
Compassionate
Hopeful
Preaching and Worship Leadership
Spiritual Maturity
Change Agent
Organizational Agility
Collaboration
Interpersonal Engagement
Personal Resilience
Initiative

<b>Compensation and Housing: <u>Cost of Living Calculator</u></b>
<b>Minimum Effective Salary:</b> \$100,000
<b>Housing Type:</b> Housing Allowance

<b>References:</b>				
<b>Name</b>	<b>Address</b>	<b>Phone Numbers</b>	<b>Relation</b>	<b>Email</b>
Ariel Mlnk	2720 Topaz Drive, Novato, CA 94945	415-599-9713 (cell) or 415	Stated Clerm, Presbytery of the Redwoods	redwoodclerk@gmail.com
Rev. Dan White	334 William Avew., Larkspur, CA 94939	415-272-4207	St. Luke Pastor Emeritus	2revup@comcast.net
Skipper Cummings	90 Ford Road, Carmel Valley, CA 93924	415-717-5115	Former St. Luke Member	Tuillsons4@comcast.net

<b>Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?</b>
Yes
<b>Version Track Info: This MIF was last updated on 07/12/2021</b>

<b>Self-referral Contact Information</b>	
<b>PNC:</b> Dennis G. Rolstad	<b>Address</b> 143 La Perdfiz Ct.
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<b>Fax</b> NA	<b>Email</b> PNC@stlukepres.org